



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL

SCHOOL UNIFORM POLICY

SEPTEMBER 2022

We take inspiration from our vision,

'As a school community we are inspired by the parable of the Good Samaritan from the Bible (Luke 10:25-37), where we are encouraged to love one another courageously and with compassion. Through friendship, kindness and thoughtfulness, we will nurture each other to learn and flourish as individuals.'

Loving one another. Learning for our future.

Contents

1. Aims	1
2. Our school's legal duties under the Equality Act 2010	1
3. Limiting the cost of school uniform	1
4. Expectations for school uniform	2
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Allow some items to be worn by all genders, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that addresses certain requirements
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons ^(1, 2)
- Allow pupils to wear headscarves and other religious or cultural symbols ^(1, 2)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

¹ protected characteristic/s ² In line with Health and Safety practices.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL

SCHOOL UNIFORM POLICY

SEPTEMBER 2022

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The school colours are navy blue and yellow. Some items with the school logo or in school colours are only available from the school's uniform suppliers, School Uniform Direct, these are marked with an *.

Boys and Girls

School navy blue jumper with school logo *

Years N – 2:

- Plain white polo shirt
- Black shoes (not boots)
- Black or navy coat when new coat is needed



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL

SCHOOL UNIFORM POLICY

SEPTEMBER 2022

Years 3 – 6:

White long sleeve button-up shirt
School tie*
Black shoes (not boots)
Black or navy coat when new coat is needed

Boys

- Grey trousers
- Grey socks

Girls

- Grey trousers, or grey pinafore, or grey skirt
- Grey or navy socks, or tights
- School navy blue gingham summer dress*
- White un-patterned leggings
- If girls wear a headscarf or hijab ^(1, 2) it must be black or navy blue*

All children are expected to bring a school bag every day. Children in Nursery – Year 1 should bring the school book bag* and children in Year 2 – Year 6 should bring the School back pack*

Certain items will only be applicable to KS2 pupils ^(1, 2)

PE kit is compulsory for all children in Years R – 6:

- Navy blue sweatshirt*
- Navy blue Tracksuit bottoms
- Yellow t-shirt or polo shirt*
- Navy blue shorts
- Trainers
- Black or blue swimming costume and cap. (*Goggles are optional*)

Optional Extras

- Woolly hat with school logo for winter*
- Cotton cap with school logo for summer*
- Nursery children may wear grey tracksuit bottoms

Summer Uniform - Optional

Boys

Grey shorts for summer

White short-sleeve button-up shirt for summer

Girls

White socks for summer

Cotton hat with brim for summer

If girls wear a headscarf or hijab ^(1, 2) it must be white

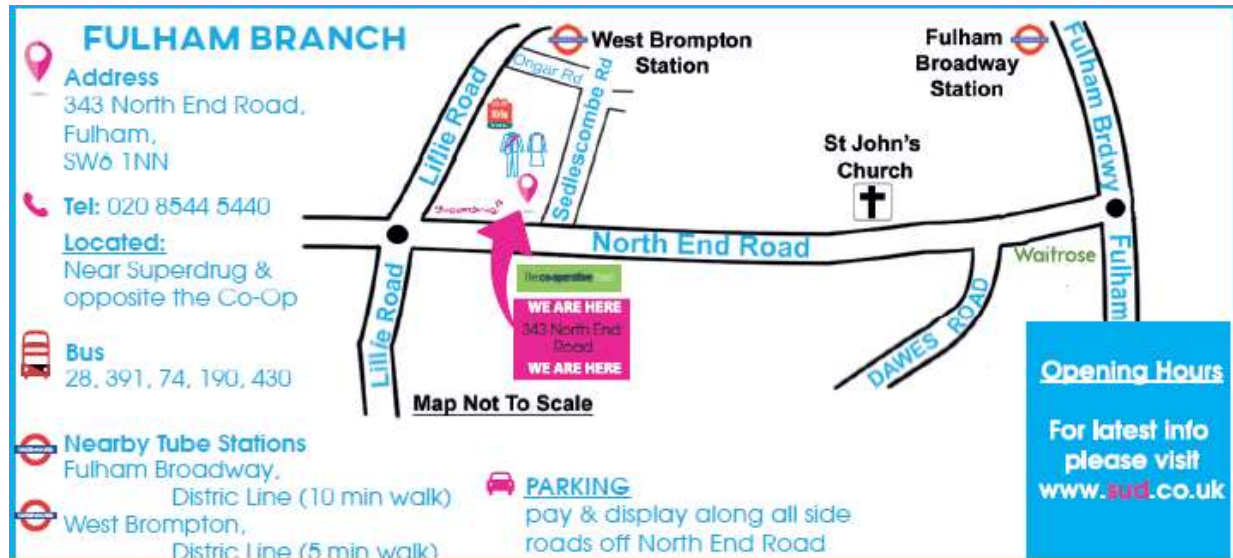
¹ protected characteristic/s ² In line with Health and Safety practices.



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL SCHOOL UNIFORM POLICY SEPTEMBER 2022

4.2 Where to purchase it

School Uniform Direct is our school uniform supplier



Second Hand Uniform

The school has a small selection of second hand uniform that can be purchased on Pay360. Collection time is Wednesday after school from main Reception office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name

- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL

SCHOOL UNIFORM POLICY

SEPTEMBER 2022

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with initially by class teachers or PE teacher. Should the situation fail to improve, it will be escalated to the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the governors. At every review, it will be approved by FGB.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy



ST CUTHBERT WITH ST MATTHIAS CE SCHOOL
SCHOOL UNIFORM POLICY
SEPTEMBER 2022

➤ Complaints policy



Signed: *C. Huxenill*

Name of School: St Cuthbert with St Matthias CE Primary School

Policy review Date: September 2022

Date of next Review: September 2023

Who reviewed this policy? Ratified by the FGB